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B. 2016-2017 Salary Range Index by Job Code						
Job Codes with pay grades beginning with "9" are established for those classifications which require salaries to be set on the basis of unique market conditions, specialized job requirements, or other basis which is incompatible with the County's salary ranges and are for reference only; they do not represent a salary range established through the Job Evaluation Rating System.						
Other salary ranges for jobs are set individually by the Gaston County Board of Commissioners, federal legislation, or other regulatory boards. Pay Type identifies jobs which are paid hourly(H) and are eligible for overtime; or salary (S) are not eligible for overtime.						
JOB TITLE	JOB CODE	PAY TYPE	SALARY RANGE	MINIMUM	MIDPOINT	MAXIMUM
ACCOUNTANT I	0310	S	32	41,714	53,187	64,559
ACCOUNTANT II	0311	S	34	44,513	56,755	68,997
ACCOUNTING TECHNICIAN I	0305	H	20	13,5835	17,3196	21,0555
ACCOUNTING TECHNICIAN II	0307	H	23	14,9732	19,0914	23,2094
ACTIVITIES SPECIALIST	3640	H	28	17,6123	22,4563	27,3003
ADMINISTRATIVE ASSISTANT I	0801	H	23	14,9732	19,0914	23,2094
ADMINISTRATIVE ASSISTANT II	0802	H	26	16,5050	21,0445	25,5839
ADMINISTRATIVE SECRETARY	0060	H	21	14,0318	17,8911	21,7503
ADULT DAY CARE AIDE	3647	H	12	10,4764	13,3578	16,2391
ADULT DAY CARE PROGRAM SUPERVISOR	3645	S	34	44,513	56,755	68,997
ADULT NUTRITION PROGRAM SUPERVISOR	3620	S	34	44,513	56,755	68,997
ADULT & AGING SERVICES ADMINISTRATOR I	3690	S	45	63,619	81,116	98,613
ADULT SERVICES COORDINATOR	3685	S	40	54,086	69,961	83,837
AGING SERVICES COORDINATOR	3120	S	38	50,685	64,626	78,566
ANIMAL CONTROL ADMINISTRATOR	4525	S	45	63,619	81,116	98,613
ANIMAL CONTROL AIDE	4533	H	15	11,5482	14,7243	17,9004
ANIMAL CONTROL DISPATCHER	0040	H	17	12,3229	15,7121	19,1012
ANIMAL CONTROL SPECIALIST	4530	H	20	13,5835	17,3196	21,0555
ANIMAL CONTROL SUPERVISOR	4520	H	36	22,8360	29,1168	35,3973
ANIMAL PLACEMENT COORDINATOR	0040	H	29	18,1936	23,1975	28,2011
ANIMAL SHELTER ATTENDANT (TEMP)	4500	H	11	10,1417	12,9310	15,7203
ANIMAL SHELTER SUPERVISOR	4505	H	22	14,4949	18,4815	22,4679
APPLICATIONS AND GIS MANAGER	0992	S	49	72,442	92,365	112,289
APPLICATIONS SYSTEMS ARCHITECT	0940	S	49	72,442	92,365	112,289
ASSISTANT CHIEF DEPUTY	4387	S	45	63,619	81,116	98,613
ASSISTANT COUNTY ATTORNEY	8040	S	49	72,442	92,365	112,289
ASSISTANT COUNTY MANAGER	0890	S	61	106,953	136,368	165,783
ASSISTANT FINANCE OPERATIONS MANAGER	0380	S	47	67,887	86,558	105,229
ASSISTANT DIRECTOR OF ARTS & HISTORY	7120	S	36	47,499	60,563	73,626
ASSISTANT DIRECTOR, LIBRARY	7290	S	42	57,715	73,588	89,461
ASSISTANT ENVIRON. HLT ADMINISTRATOR	2628	S	40	54,086	69,961	83,837
ASSISTANT PH NURSING ADMINISTRATOR	2016	S	42	57,715	73,588	89,461
ASSIST. TAX COLLECTIONS ADMINISTRATOR	0437	S	41	55,871	71,237	86,603
ASSIST. DIRECT., TAX LIST/APPRaisal	0490	S	47	67,887	86,558	105,229
ASSISTANT POLICE CHIEF	4285	S	51	77,302	98,562	119,822
ASSISTANT DIRECTOR, PUBLIC WORKS	6290	S	47	67,887	86,558	105,229
ASSISTANT REGISTER OF DEEDS	0605	H	28	17,6123	22,4563	27,3003
ASSISTANT TO THE COUNTY MANAGER	0803	H	29	18,1936	23,1975	28,2011
ATHLETIC FACILITY COORDINATOR	7030	H	30	18,7940	23,9628	29,1318
AUTOMOTIVE TECHNICIAN I	6001	H	23	14,9732	19,0914	23,2094
AUTOMOTIVE TECHNICIAN II	6002	H	26	16,5050	21,0445	25,5839
AUTOMOTIVE TECHNICIAN III	6003	H	28	17,6123	22,4563	27,3003
AUTOMOTIVE PARTS TECHNICIAN	6128	H	19	13,1496	16,7662	20,3828
BANKRUPTCY AND DELINQUENCY SUPERVISOR	8033	H	38	24,3680	31,0701	37,7720
BILLING CLERK	0315	H	13	10,8221	13,7986	16,7750
BRANCH LIBRARY ASSISTANT	7235	H	16	11,9293	15,2102	18,4912
BRANCH LIBRARY SUPERVISOR PART TIME	7228	H	27	17,0497	21,7389	26,4282
BRANCH MANAGER	7230	S	27	35,463	45,217	54,971
BUDGET ANALYST	0389	H	34	21,4003	27,2860	33,1718
BUILDING INSPECTIONS DIRECTOR	1110	S	45	63,619	81,116	98,613
BUILDING INSPECTOR I	1103	H	28	17,6123	22,4563	27,3003
BUILDING INSPECTOR II	1104	H	30	18,7940	23,9628	29,1318
BUILDING INSPECTOR III	1105	H	32	20,0548	25,5706	31,0862
BUILDING INSPECTOR IV	1106	H	34	21,4003	27,2860	33,1718
BUILDING INSPECTOR V	1107	H	36	22,8360	29,1168	35,3973
BUILDING PERMIT FACILITATOR	1101	H	23	14,9732	19,0914	23,2094
BUILDING PLANS EXAMINER	1123	H	36	22,8360	29,1168	35,3973

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JOB TITLE	JOB CODE	PAY TYPE	SALARY RANGE	MINIMUM	MIDPOINT	MAXIMUM
BUSINESS SERVICES ADMINISTRATOR	0810	S	42	57,715	73,588	89,461
BUSINESS SERVICES COORDINATOR	2420	S	36	47,499	60,563	73,626
BUSINESS SERVICES REPRESENTATIVE (WIA)	3014	H	29	18,1936	23,1975	28,2011
C.A.D. COORDINATOR	0075	H	28	17,6123	22,4563	27,3003
CABLE ACCESS COORDINATOR	8015	H	34	21,4003	27,2860	33,1718
CABLE ACCESS TECHNICIAN	8020	H	30	18,7940	23,9628	29,1318
CATALOGING ASSISTANT	7250	H	15	11,5482	14,7243	17,9004
CENTRAL TRANSPORT DISPATCHER	0014	H	17	12,3229	15,7121	19,1012
CERTIFIED MEDICAL ASSISTANT	1900	H	18	12,7297	16,2307	19,7317
CHIEF DEPUTY SHERIFF	4390	S	49	72,442	92,365	112,289
CHIEF INFORMATION OFFICER	0990	S	53	82,488	105,175	127,861
CHILD SUPPORT AGENT	3220	H	27	17,0497	21,7389	26,4282
CHILD SUPPORT COORDINATOR	3227	S	36	47,499	60,563	73,626
CHILD SUPPORT SUPERVISOR	3225	S	30	39,092	49,843	60,594
FAMILY & CHILDRENS SERVICES ADMIN. II	3060	S	47	67,887	86,558	105,229
CLERICAL ASSISTANT	0011	H	14	11,1792	14,2540	17,3285
CLERICAL SUPERVISOR	0020	H	20	13,5835	17,3196	21,0555
CLERK TO THE BOARD	0170	S	39	52,358	66,758	81,158
CLIENT SERVICES AND OPERATIONS MANAGER	0994	S	45	63,619	81,116	98,613
CLIENT SERVICES TECHNICIAN I	0951	H	30	18,7940	23,9628	29,1318
CLIENT SERVICES TECHNICIAN II	0952	H	32	20,0548	25,5706	31,0862
CLIENT SERVICES TECHNICIAN III	0953	H	34	21,4003	27,2860	33,1718
COMMUNICATIONS & RECORDS ADMIN.	4405	H	32	20,0548	25,5706	31,0862
COMMUNITY HEALTH ASSISTANT	2501	H	11	10,1417	12,9310	15,7203
COMMUNITY HEALTH EDUCATION ADMIN. I	2502	S	45	63,619	81,116	98,613
COMMUNITY SOCIAL SERVICES ASSISTANT	3665	H	12	10,4764	13,3578	16,2391
COUNSELOR LIAISON	3340	S	32	41,714	53,187	64,660
COUNTY ATTORNEY	8050	S	59	100,228	127,794	155,360
COUNTY COURIER	6000	H	18	12,7297	16,2307	19,7317
COUNTY MANAGER	0895	S	64	117,894	150,319	182,743
COURT ADVOCATE	8030	H	26	16,5050	21,0445	25,5839
CRIME ANALYST	4220	H	36	22,8360	29,1168	35,3973
CRIMINAL COURT ADVOCATE	8032	H	26	16,5050	21,0445	25,5839
CUSTOMER SERVICE ASSISTANT	0430	H	19	13,1496	16,7662	20,3828
D.S.S. ATTORNEY I	8045	S	45	63,619	81,116	98,613
D.S.S. ATTORNEY II	8046	S	47	67,887	86,558	105,229
D.S.S. FINANCIAL ANALYST	0312	H	32	20,0548	25,5706	31,0862
DAY CARE SERVICES COORDINATOR	3129	S	34	44,513	56,755	68,997
DATABASE ADMINISTRATOR I	0961	S	32	41,714	53,187	64,659
DATA BASE ADMINISTRATOR II	0962	S	36	47,499	60,563	73,626
DATA BASE ADMINISTRATOR III	0963	S	40	54,086	69,961	83,837
DATABASE ADMINISTRATOR IV	0964	S	43	59,619	76,017	92,414
DATACENTER ANALYST III	0998	S	40	54,086	68,961	83,837
DATA ENTRY CLERK	0030	H	15	11,5482	14,7243	17,9004
DELINQUENT COLLECTIONS AGENT I	0431	H	18	12,7297	16,2307	19,7317
DELINQUENT COLLECTIONS AGENT II	0432	H	20	13,5835	17,3196	21,0555
DEPUTY CIO	0991	S	51	77,302	98,562	119,822
DEPUTY DIRECTOR OF ELECTIONS	0705	H	21	14,0318	17,8911	21,7503
DEPUTY FIRE MARSHAL	4105	H	32	20,0548	25,5706	31,0862
DEPUTY REGISTER OF DEEDS I	0601	H	19	13,1496	16,7662	20,3828
DEPUTY REGISTER OF DEEDS II	0602	H	21	14,0318	17,8911	21,7503
DEPUTY SHERIFF UNCERTIFIED	4355	H	25	15,9778	20,3722	24,7665
DEPUTY SHERIFF	4360	H	27	17,0497	21,7389	26,4282
DEPUTY SHERIFF CAPTAIN	4380	S	40	54,086	69,961	83,837
DEPUTY SHERIFF MAJOR	4386	S	42	57,715	73,588	89,461
DEPUTY SHERIFF SUPERVISOR	4370	H	33	20,7167	26,4144	32,1121
DEPUTY TAX COLLECTOR	0440	S	47	67,887	86,558	105,229
DEPUTY CLERK TO THE BOARD	0061	H	23	14,9732	19,0914	23,2094
DEVELOPMENT SERVICES MANAGER	0863	S	42	57,715	73,588	89,461
DEVELOPMENT SERVICES PLANNER	1035	S	42	57,715	73,588	89,461
DETENTION OFFICER	4310	H	25	15,9778	20,3722	24,7665
DIGITAL SERVICES COORDINATOR	7243	H	34	21,4003	27,2860	33,1718
DIRECTOR, ART & HISTORY	7190	S	40	54,086	69,961	83,837
DIRECTOR, COUNTY POLICE	4295	S	53	82,488	105,175	127,861
DIRECTOR, DHHS	2450	S	55	88,022	112,230	136,439
DIRECTOR, ECONOMIC DEVELOPMENT	0830	S	55	88,022	112,230	136,439
DIRECTOR, ELECTIONS	0750	S	40	54,086	69,961	83,837

## B. 2015-2016 Salary Range Index by Job Code

JOB TITLE	JOB CODE	PAY TYPE	SALARY RANGE	MINIMUM	MIDPOINT	MAXIMUM
DIRECTOR, HUMAN RESOURCES	0595	S	51	77,302	98,562	119,822
DIRECTOR, NATURAL RESOURCES	8395	S	47	67,887	86,558	105,229
DIRECTOR, PARKS & RECREATION	7045	S	42	57,715	73,588	89,461
DIRECTOR, PLANNING	1335	S	51	77,302	98,562	119,822
DIRECTOR, PUBLIC LIBRARY	7295	S	49	72,442	92,365	112,289
DIRECTOR, PUBLIC WORKS	1050	S	53	82,488	105,175	127,861
DIRECTOR, EMERGENCY TELECOMMUNICATION	4430	S	45	63,619	81,116	98,613
DIRECTOR OF TRAVEL & TOURISM	0833	S	40	54,086	69,961	83,837
DISPATCH SUPERVISOR	3701	S	28	36,634	46,709	56,785
DIVISION DIRECTOR, PUBLIC HEALTH	2430	S	52	79,853	101,815	123,776
DIVISION DIRECTOR OF SOCIAL SERVICES	3095	S	52	79,853	101,815	123,776
ECONOMIC RESEARCH COORDINATOR	0835	S	35	45,982	58,628	71,274
ECONOMIC DEVELOPMENT SPECIALIST	0838	H	26	16,5050	21,0445	25,5839
ECONOMIC SERVICES ADMINISTRATOR I	3007	S	45	63,619	81,116	98,613
ECONOMIC SERVICES CASEWORKER I	3003	H	22	14,4949	18,4815	22,4679
ECONOMIC SERVICES CASEWORKER II	3004	H	25	15,9778	20,3722	24,7665
ECONOMIC SERVICES COORDINATOR	3020	S	36	47,499	60,563	73,626
ECONOMIC SERVICES SUPERVISOR	3005	S	30	39,092	49,843	60,594
ECONOMIC SUPPORT SERVICES ADMIN. I	3011	S	45	63,619	81,116	98,613
EDC EXISTING INDUSTRY MANAGER	0837	S	42	57,715	73,588	89,461
EDC MARKETING DIRECTOR	0832	S	45	63,619	81,116	98,613
EDC PROJECT ADMINISTRATOR	0831	S	38	50,685	64,626	78,566
EDC PROJECT COORDINATOR	0834	S	35	45,982	58,628	71,274
ELECTIONS SPECIALIST	0701	H	19	13,1496	16,7662	20,3828
ELECTRICIAN	6400	H	21	14,0318	17,8911	21,7503
EMERGENCY MGT. ADMINISTRATOR	4495	S	42	57,715	73,588	89,461
EMERGENCY MGT. PROGRAM ASSISTANT	4150	H	21	14,0318	17,8911	21,7503
EMS BUSINESS SERVICES COORDINATOR	0378	S	36	47,499	60,563	73,626
EMS CAPTAIN	2710	H	35	22,1065	28,1865	34,2665
EMS CHIEF	2720	S	50	74,832	95,414	115,995
EMS ASSISTANT CHIEF	2725	S	45	63,619	81,116	98,613
EMS LIEUTENANT	2709	H	33	20,7167	26,4144	32,1121
EMS MAJOR-QUALITY IMPROVEMENT	2760	S	41	55,871	71,237	86,603
EMS DEPUTY CHIEF	2730	S	47	67,887	86,558	105,229
EMT	2701	H	14	11,1792	14,2540	17,3285
EMT-INTERMEDIATE	2704	H	18	12,7297	16,2307	19,7317
ENVIRONMENTAL ANALYST	6263	H	31	19,4142	24,7537	30,0932
ENVIRONMENTAL EDUCATOR	8310	H	26	16,5050	21,0445	25,5839
ENVIRONMENTAL HEALTH ADMINISTRATOR I	2630	S	45	63,619	81,116	98,613
ENVIRONMENTAL HEALTH PROGRAM SUPVR.	2625	S	36	47,499	60,563	73,626
ENVIRONMENTAL HEALTH PROGRAM SPEC.	2622	H	34	21,4003	27,2860	33,1718
ENVIRONMENTAL HEALTH PLAN REVIEW SPE	2623	H	34	21,4003	27,2860	33,1718
ENVIRONMENTAL HEALTH SPEC. TRAINEE	2613	H	26	16,5050	21,0445	25,5839
ENVIRONMENTAL HEALTH SPEC. I	2614	H	28	17,6123	22,4563	27,3003
ENVIRONMENTAL HEALTH SPEC. II	2615	H	30	18,7940	23,9628	29,1318
ENVIRONMENTAL HEALTH SPEC. III	2620	H	32	20,0548	25,5706	31,0862
ENVIRONMENTAL HEALTH TECHNICIAN	2610	H	19	13,1496	16,7662	20,3828
ESC II MEDICAID TRANSPORTATION SPECIALIST	3010	H	25	15,9778	20,3722	24,7665
EXTENSION CENTER SPECIALIST	8205	H	17	12,3229	15,7121	19,1012
EXTENSION PARENT EDUCATOR	2500	H	28	17,6123	22,4563	27,3003
FACILITIES MAINTENANCE SPECIALIST	6320	H	19	13,1496	16,7662	20,3828
FACILITIES MANAGEMENT ADMINISTRATOR	6355	S	45	63,619	81,116	98,613
FAMILY & CHILDREN SERVICES ADMIN.	3060	S	47	67,887	86,558	105,229
FAMILY & CHILDREN SERVICES COORD.	3055	S	40	54,086	69,961	83,837
FINANCIAL SERVICES DIRECTOR	0395	S	57	93,927	119,760	145,592
FINANCIAL OPERATIONS MANAGER	0390	S	51	77,302	98,562	119,822
FIRE MARSHAL	4490	S	42	57,715	73,588	89,461
FLEET MAINTENANCE ADMINISTRATOR	6130	S	36	47,499	60,563	73,626
FLEET MAINTENANCE SUPERVISOR	6115	H	28	17,6123	22,4563	27,3003
FOOD SERVICE MONITOR	5220	H	07	8,9066	11,3562	13,8057
FOOD SUPPLEMENT CLERK	0085	H	16	11,9293	15,2102	18,4912
FORENSIC ANALYST I	4257	H	30	18,7940	23,9628	29,1318
FORENSIC ANALYST II	4260	H	32	20,0548	25,5706	31,0862
FORENSIC ANALYST III	4263	H	34	21,4003	27,2860	33,1718
GIS MAPPING ADMINISTRATOR	1368	S	38	50,685	64,626	78,566

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GIS SYSTEMS ANALYST I	1321	S	31	40,382	51,488	62,594
GIS SYSTEMS ANALYST II	1322	S	34	44,513	56,755	68,997
GRANTS ADMINISTRATOR	0865	S	40	54,086	69,961	83,837
GROUND MAINT. SUPERVISOR I	6323	H	21	14.0318	17.8911	21.7503
GROUND MAINT. SUPERVISOR II	6325	H	23	14.9732	19.0914	23.2094
HEALTH CARE TECHNICIAN III	2040	H	21	14.0318	17.8911	21.7503
H.H.S. PUBLIC INFORMATION OFFICER	2558	S	29	37,843	48,251	58,658
H.H.S. SPECIAL PROJECTS MANAGER	2820	S	40	54,086	69,961	83,837
HEALTH EDUCATION COORDINATOR	2555	S	29	37,843	48,251	58,658
HEALTH EDUCATION SUPERVISOR	2553	S	32	41,714	53,187	64,659
HEALTH INFORMATICS DATA ANALYST	2011	S	30	39,092	49,843	60,594
HEAVY EQUIPMENT MECHANIC	6120	H	23	14.9732	19.0914	23.2094
HEAVY EQUIPMENT OPERATOR TRAINEE	6619	H	19	13.1496	16.7662	20.3828
HEAVY EQUIPMENT OPERATOR	6620	H	21	14.0318	17.8911	21.7503
HEAVY EQUIPMENT SUPERVISOR	6125	S	38	50,685	64,626	78,566
HR COMPENSATION MANAGER	0525	S	40	54,086	69,961	83,837
HUMAN RESOURCES ANALYST I	0520	H	30	18.7940	23.9628	29.1318
HUMAN RESOURCES BENEFITS MANAGER	0510	S	38	50,685	64,626	78,566
HUMAN RESOURCES BENEFITS SPECIALIST	0508	H	23	14.9732	19.0914	23.2094
HUMAN RESOURCES COORDINATOR	0570	S	36	47,499	60,563	73,626
HUMAN RESOURCES REPRESENTATIVE	0800	H	23	14.9732	19.0914	23.2094
HVAC MECHANIC I	6430	H	26	16.5050	21.0445	25.5839
HVAC MECHANIC II	6435	H	30	18.7940	23.9628	29.1318
I.T. GIS CRIME ANALYST	0977	S	38	50,685	64,626	78,566
INTERPRETER	0225	H	21	14.0318	17.8911	21.7503
JOB PLACEMENT SPECIALIST	3008	H	25	15.9778	20.3722	24.7665
LANDFILL ADMINISTRATOR	6220	H	34	21.4003	27.2860	33.1718
LANDFILL ATTENDANT	6205	H	14	11.1792	14.2540	17.3285
LANDSCAPE & FIELD SUPERVISOR	6330	H	23	14.9732	19.0914	23.2094
LAND USE OFFICER	1030	H	26	16.5050	21.0445	25.5839
LEGAL SECRETARY	0065	H	23	14.9732	19.0914	23.2094
LIBRARIAN	7240	S	29	37,843	48,251	58,658
LIBRARIAN SUPERVISOR	7245	S	34	44,513	56,755	68,997
LIBRARY CLERK	7210	H	13	10.8221	13.7986	16.7750
LIBRARY COURIER	7238	H	17	12.3229	15.7121	19.1012
LIBRARY PAGE	7201	H	03	7.3916	9.4251	11.4586
LIBRARY PROGRAM COORDINATOR	7233	H	28	17.6123	22.4563	27.3003
LIBRARY TECHNICIAN	7220	H	20	13.5835	17.3196	21.0555
LICENSED PRACTICAL NURSE	2003	H	23	14.9732	19.0914	23.2094
MAINTENANCE AIDE	6310	H	15	11.5482	14.7243	17.9004
MARKETING & SPECIAL EVENT COORDINATOR	7031	H	30	18.7940	23.9628	29.1318
MASTER CARPENTER/LOCKSMITH	6410	H	23	14.9732	19.0914	23.2094
MASTER HEAVY EQUIPMENT OPERATOR	6630	H	24	15.4673	19.7214	23.9754
MASTER PLUMBER	6420	H	23	14.9732	19.0914	23.2094
MASTER POLICE OFFICER I	4207	H	31	19.4142	24.7537	30.0932
MASTER POLICE OFFICER II	4208	H	34	21.4003	27.2860	33.1718
MATERIAL HANDLING SUPERVISOR	6210	H	26	16.5050	21.0445	25.5839
MEDICAL LABORATORY ASSISTANT	2107	H	17	12.3229	15.7121	19.1012
MEDICAL LABORATORY TECHNICIAN	2105	H	23	14.9732	19.0914	23.2094
MEDICAL LABORATORY SUPERVISOR I	2110	H	28	17.6123	22.4563	27.3003
MEDICAL LABORATORY SUPERVISOR II	2111	S	30	39,092	49,843	60,594
MEDICAL RECORDS CLERK	0090	H	14	11.1792	14.2540	17.3285
MUSEUM COLLECTIONS CURATOR	7130	S	28	36,634	46,709	56,785
MUSEUM REGISTRAR	7150	S	25	33,234	42,374	51,514
MUSEUM SECURITY GUIDE	7105	H	07	8.9066	11.3562	13.8057
NATURAL RESOURCES ADMINISTRATOR	8340	S	32	41,714	53,187	64,659
NATURAL RESOURCE CONSERVATIONIST	8315	H	28	17.6123	22.4563	27.3003
NATURAL RESOURCES ENGINEER	8320	S	40	54,086	69,961	83,837

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B. 2015-2016 Salary Range Index by Job Code						
JOB TITLE	JOB CODE	PAY TYPE	SALARY RANGE	MINIMUM	MIDPOINT	MAXIMUM
NETWORK ANALYST I	1301	S	32	41,714	53,187	64,659
NETWORK ANALYST II	1302	S	36	47,499	60,563	73,626
NETWORK ANALYST III	1303	S	40	54,086	69,961	83,837
NETWORK ENGINEER	1304	S	43	59,619	76,017	92,414
NETWORK & TELECOMMUNICATIONS MANAGER	1305	S	49	72,442	92,365	112,289
SHELTER RELIEF MANAGER	3108	H	19	13,1496	16,7662	20,3828
NUTRITION PROGRAM COORDINATOR	2810	S	36	47,499	60,563	73,626
NUTRITION PROGRAM SPECIALIST	3030	H	28	17,6123	22,4563	27,3003
NUTRITIONIST I	2805	S	25	33,234	42,374	51,514
NUTRITIONIST II	2807	S	28	36,634	46,709	56,785
OPERATIONS SPECIALIST	0924	H	22	14,4949	18,4815	22,4679
PARALAGEL I	8034	H	31	19,4142	24,7537	30,0932
PARAMEDIC 1	2707	H	25	15,9778	20,3722	24,7665
PARAMEDIC 2	2706	H	27	17,0497	21,7389	26,4282
PARAMEDIC 3	2705	H	29	18,1936	23,1975	28,2011
PARKING LOT ATTENDANT	5999	H	10	9,8177	12,5180	15,2180
PATIENT ACCOUNTS CLERK	0370	H	17	12,3229	15,7121	19,1012
PATIENT ACCOUNTS SUPERVISOR	0375	H	30	18,7940	23,9628	29,1318
PERFORMANCE ACCOUNTABILITY SPEC.	3009	H	25	15,9778	20,3722	24,7665
PERSONAL PROPERTY ADMINISTRATOR	0489	S	40	54,086	69,961	83,837
PHYSICIAN EXTENDER I	2050	S	42	57,715	73,588	89,461
PHYSICIAN EXTENDER II	2051	S	46	65,718	83,793	101,867
PHYSICIAN EXTENDER III	2052	S	48	70,127	89,415	108,702
PHYSICIAN I	2091	S	67	129,955	165,697	201,438
PHYSICIAN II	2092	S	72	152,860	194,902	236,943
PHYSICIAN III	2093	S	78	185,737	236,820	287,903
PHYSICIAN, MEDICAL DIRECTOR	2098	S	75	168,499	214,841	261,183
PLANNING GIS DATA ANALYST	1326	S	36	47,499	60,563	73,626
PLANNING GIS MANAGER	1325	S	40	54,086	69,961	83,837
PLANNING GIS SPECIALIST III	1324	S	36	47,499	60,563	73,626
POLICE CAPTAIN	4215	S	45	63,619	81,116	98,613
POLICE OFFICER (NON-CERTIFIED)	4203	H	27	17,0497	21,7389	26,4282
POLICE OFFICER	4205	H	29	18,1936	23,1975	28,2011
POLICE RECORDS SPECIALIST	0012	H	16	11,9293	15,2102	18,4912
POLICE RECORDS SUPERVISOR	4240	H	30	18,7940	23,9628	29,1318
POLICE SERGEANT	4210	H	36	22,8360	29,1168	35,3973
POWER PLANT OPERATOR	6230	S	40	54,086	69,961	83,837
PROCESSING ASSISTANT II	0091	H	16	11,9293	15,2102	18,4912
PRINTING & SUPPLY SUPERVISOR	0285	H	23	14,9732	19,0914	23,2094
PROGRAM INTEGRITY CASEWORKER	3210	H	28	17,6123	22,4563	27,3003
PROJECT MANAGER	0993	S	41	55,871	71,237	86,603
PROP. APPRAISER I (BUS/PERS)	0483	H	32	20,0548	25,5706	31,0862
PROP. APPRAISER II (BUS/PERS)	0486	H	34	21,4003	27,2860	33,1718
PROPERTY APPRAISER III (BUS/PER)	0487	H	36	22,8360	29,1168	35,3973
PROPERTY APPRAISAL TECHNICIAN	0480	H	23	14,9732	19,0914	23,2094
PROPERTY APPRAISER I (REAL)	0484	H	32	20,0548	25,5706	31,0862
PROPERTY APPRAISER II (REAL)	0485	H	34	21,4003	27,2860	33,1718
PROPERTY APPRAISER III (REAL)	0488	H	36	22,8360	29,1168	35,3973
PUBLIC HEALTH EDUCATOR	2550	S	21	29,186	37,213	45,241
PUBLIC HEALTH & HUMAN SERVICES ANALYST	2020	S	30	39,092	49,843	60,594
PUBLIC HEALTH NURSE I	2001	S	31	40,382	51,488	62,594
PUBLIC HEALTH NURSE II	2005	S	34	44,513	56,755	68,997
PUBLIC HEALTH NURSE III	2007	S	36	47,499	60,563	73,626
PUBLIC HEALTH NURSING ADMINISTRATOR II	2014	S	47	67,887	86,558	105,229
PUBLIC HEALTH NURSE INFORMATICS SPVRS	2009	S	40	54,086	69,961	83,837
PUBLIC HEALTH NURSING INFORMATICS	2008	S	36	47,499	60,563	73,626
PUBLIC HEALTH NURSING SUPVR. I	2010	S	38	50,685	64,626	78,566
PUBLIC HEALTH NURSE MIDWIFE I	2080	S	55	88,022	112,230	136,439
PUBLIC HEALTH NURSE MIDWIFE II	2083	S	56	90,927	115,934	140,941
PUBLIC HEALTH NURSE MIDWIFE ADMIN.	2085	S	62	110,482	140,868	171,254
P H PSYCHO-SOCIAL COUNSELOR	3445	S	32	41,714	53,187	64,659
PUBLIC WORKS CONTRACTS COORDINATOR	6340	H	40	26,0029	33,1545	40,3062
PURCHASING AGENT	0350	H	32	20,0548	25,5706	31,0862
PURCHASING MANAGER	0345	S	40	54,086	69,961	83,837
PURCHASING TECHNICIAN	0353	H	23	14,9732	19,0914	23,2094
QUALITY ASSURANCE COORDINATOR	3155	S	29	37,843	48,251	58,658
QUALITY ASSURANCE SPECIALIST	3150	H	23	14,9732	19,0914	23,2094
RECORDS CLERK	0010	H	12	10,4764	13,3578	16,2391
REGISTER OF DEEDS	0610	S	45	63,619	81,116	98,613
RELIEF SHELTER OPERATOR	3107	H	11	10,1417	12,9310	15,7203

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B. 2015-2016 Salary Range Index by Job Code						
JOB TITLE	JOB CODE	PAY TYPE	SALARY RANGE	MINIMUM	MIDPOINT	MAXIMUM
REVALUATION PROJECT COORDINATOR	0455	S	38	50,685	64,626	78,566
SAFETY OFFICER/TRAINER	3705	S	27	35,463	45,217	54,971
SAFETY & WORKERS COMPENSATION COORD.	0590	S	36	47,499	60,563	73,626
SALES & MARKETING MANAGER	0825	S	36	47,499	60,563	73,626
SCALE CLERK	0035	H	15	11,5842	14,7243	17,9004
SECRETARY	0015	H	17	12,3229	15,7121	19,1012
SENIOR ASSISTANT REGISTER OF DEEDS	0608	H	34	21,4003	27,2860	33,1718
SENIOR CENTER ASSISTANT	0013	H	08	9,2006	11,7310	14,2613
SENIOR CENTER ADMINISTRATOR	7035	S	36	47,499	60,563	73,626
SENIOR ENVIRONMENTAL PLANNER	1315	S	40	54,086	69,961	83,837
SENIOR PROJECT MANAGER	0996	S	45	63,619	81,116	98,613
SENIOR REAL ESTATE COORDINATOR	0478	S	37	49,066	62,561	76,056
SENIOR SYSTEMS DEVELOPER I	0971	S	37	49,066	62,561	76,056
SENIOR SYSTEMS DEVELOPER II	0972	S	40	54,086	69,961	83,837
SENIOR SYSTEMS DEVELOPER III	0973	S	43	59,619	76,017	92,414
SENIOR SYSTEMS DEVELOPER IV	0974	S	46	65,718	83,793	101,867
SENIOR TELECOMMUNICATOR	4423	H	27	17,0497	21,7389	26,4282
SHELTER COORDINATOR	3109	S	36	47,499	60,563	73,626
SHELTER OUTREACH SPECIALIST	3110	H	19	13,1496	16,7662	20,3828
SHERIFF	4395	S	53	82,488	104,175	127,861
SHERIFF'S OFFICE BUSINESS SERVICES ADMIN	0820	S	42	57,715	73,588	89,461
SMALL BUSINESS PROJECT MANAGER	1108	S	40	54,086	69,961	83,837
SOCIAL WORK SUPERVISOR I	3050	S	32	41,714	53,187	64,659
SOCIAL WORK SUPERVISOR II	3053	S	34	44,513	56,755	68,997
SOCIAL WORK SUPERVISOR III	3054	S	35	45,982	58,628	71,274
SOCIAL WORKER I	3040	H	27	17,0497	21,7389	26,4282
SOCIAL WORKER II	3045	H	29	18,1936	23,1975	28,2011
SOCIAL WORKER III	3047	S	31	40,382	51,488	62,594
SOLID WASTE/RECYCLING ADMINISTRATOR	6265	S	42	57,715	73,588	89,461
SOLID WASTE RECYCLING COORD.	6260	H	28	17,6123	22,4563	27,3003
STORMWATER ADMINISTRATOR	8330	S	32	41,714	53,187	64,659
SUPPLY AIDE	0250	H	17	12,3229	15,7121	19,1012
SYSTEMS ADMINISTRATOR I	0995	S	32	41,714	53,187	64,659
SYSTEMS ADMINISTRATOR II	0996	S	34	44,513	56,755	68,997
SYSTEMS DEVELOPER I	0981	S	30	39,092	49,843	60,594
SYSTEMS DEVELOPER II	0982	S	32	41,714	53,187	64,659
SYSTEMS DEVELOPER III	0983	S	34	44,513	56,755	68,997
TAX ADMINISTRATOR	0495	S	52	79,853	101,815	123,776
TAX BUILDING PERMIT SPECIALIST	1100	H	18	12,7297	16,2307	19,7317
TAX COLLECTIONS SPECIALIST I	0433	H	17	12,3229	15,7121	19,1012
TAX COLLECTIONS SPECIALIST II	0435	H	19	13,1496	16,7662	20,3828
TAX COLLECTIONS TECHNICIAN	0436	H	23	14,9732	19,0914	23,2094
TAX GIS SPECIALIST I	1363	S	32	41,714	53,187	64,659
TAX GIS SPECIALIST II	1365	S	34	44,513	56,755	68,997
TAX GIS SPECIALIST III	1366	S	36	47,499	60,563	73,626
TAX LISTING SPECIALIST I	0463	H	15	11,5482	14,7243	17,9004
TAX LISTING SPECIALIST II	0465	H	17	12,3229	15,7121	19,1012
TECHNICAL SYSTEMS ADMINISTRATOR	4428	S	36	47,499	60,563	73,626
TELECOMMUNICATIONS ANALYST I	0943	S	32	41,714	53,187	64,659
TELECOMMUNICATIONS SUPERVISOR	4425	H	32	20,0548	25,5706	31,0862
TELECOMMUNICATOR TRAINEE	4419	H	15	11,5482	14,7243	17,9004
TELECOMMUNICATOR	4420	H	22	14,4949	18,4815	22,4679
TRANSPORTATION COORDINATOR	3702	S	36	47,499	60,563	73,626
TRANSPORTER	6605	H	14	11,1792	14,2540	17,3285
TRANSPORTER (PT-RET. ONLY)	6020	H	14	11,1792	14,2540	17,3285
TRUCK DRIVER (CLASS A)	6635	H	21	14,0318	17,8911	21,7503
VETERANS SERVICE ADMINISTRATOR	3350	S	42	57,715	73,588	89,461
VETERANS SERVICE OFFICER	3905	H	23	14,9732	19,0914	23,2094
VISITORS CENTER SPECIALIST	0836	H	21	14,0318	17,8911	21,7503
VITAL RECORDS CLERK	0092	H	15	11,5482	14,7243	17,9004
WARRANT RECORD CLERK	0033	H	20	13,5835	17,3196	21,0555
WEB MASTER	1350	S	34	44,513	56,755	68,997
WIC PEER COUNSELOR	0087	H	16	11,9293	15,2102	18,4912
WIC MEDICAL OFFICE ASSISTANT	0088	H	16	11,9293	15,2102	18,4912
WORKFORCE PLUS (WF+) SPECIALIST	3012	H	25	15,9778	20,3722	24,7665
911 ADMINISTRATIVE OPERATIONS SUPVR.	4427	S	36	47,499	60,563	73,626
911 TRAINER	4426	H	18	12,7297	16,2307	19,7317

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B. 2015-2016 Salary Range Index by Job Code						
<p>Job Codes with pay grades beginning with "9" are established for those classifications which require salaries to be set on the basis of unique market conditions, specialized job requirements, or other basis which is incompatible with the County's salary ranges and are for reference only; they do not represent a salary range established through the Job Evaluation Rating System.</p> <p>Other salary ranges for jobs are set individually by the Gaston County Board of Commissioners, federal legislation, or other regulatory boards. Pay Type identifies jobs which are paid hourly(H) and are eligible for overtime; or salary (S) are not eligible for overtime.</p>						
The following classes are Flat-rated and are not included in Salary Ranges:						
JOB TITLE	JOB CODE	PAY TYPE	RANGE	MINIMUM	MIDPOINT	MAXIMUM
CHAIRMAN, BOARD OF COMMISSIONERS	0195	S	90195			\$ 14,620
VICE-CHAIR.-BOARD OF COMMISSIONERS	0190	S	90190			\$ 12,916
COMMISSIONER	0180	S	90180			\$ 12,420
CHAIRMAN, BOARD OF ELECTIONS	0795	S	90795			\$ 3,819
ELECTIONS BOARD MEMBER	0780	S	90780			\$ 2,547
TAX BOARD MEMBER	0442	H	90442			\$ 19,9000
MUSEUM PROGRAM ASSISTANT	7115	H	97115			\$ 11,1849
OUTREACH COORDINATOR (MUSEUM)	7110	H	97110			\$ 15,9874